



Role Description

Assistant Volunteer Estate Warden Calf of Man

Reporting to: Calf Estate Warden

1. Overall Purpose:

The Assistant Warden, managed by Manx Wildlife Trust (MWT), will help support the Estate warden and the Ornithological Warden with their duties. This supports MWT role in managing the Calf Bird Observatory on behalf of Manx National Heritage, the landowner.

2. Job role and responsibilities:

The role is a varied one and will involve helping with a variety of day to day responsibilities and duties, for example dealing with guests, estate maintenance or assisting with wildlife surveys.

3. Specific roles:

3.1 Manx Shearwater Recovery Project:

You will support the bait monitoring on the Calf to monitor signs of rat presence and to implement emergency contingency procedures should a rat be detected. Co-ordinating volunteers to help will also be required.

3.2 Visitor Liaison:

This will include guiding visitor groups, assisting with any education programmes, induction of overnight guests and helping with the cleaning of the Observatory between groups.

3.3 General Estate Maintenance:

Helping the Estate Warden with route maintenance the Observatory, for example building maintenance, vehicle maintenance, harbour clearing, stone wall and track repairs.

3.4 Habitat Management:

Helping the Estate warden with habitat management, such as coppicing, pond clearance and bracken clearance, as outlined in the work plan.

3.5 Wildlife Surveys:

Helping with bird and other wildlife surveys, such as sea watches, botanical surveys, butterfly transects, lizard surveys and moth trapping. Co-ordinating the monthly seal counts around the Calf.



4. Person Specification:

4.1 Experience:

	Essential	Desirable
Nature reserve or estate management	x	
Nature conservation and land management	x	
Wildlife Surveys		x
Dealing with the public and guiding groups		x
Working in rough coastal or isolated environments		x
Bird ringing or handling birds		x
Property management/building and/or machinery maintenance	x	
Climbing and rope work		x

4.2 Knowledge:

	Essential	Desirable
Health and Safety procedures		x
Relevant qualification in nature conservation or land management		x
Coastal habitats and ecosystems		x
Wildlife survey methods/techniques		x

4.3 Skills:

	Essential	Desirable
Good communication and interpersonal skills, including working in a small team and communicating to the public	x	
IT and computer literate	x	
Species and bird identification		x
First Aid qualifications		x
Climbing and rope work		x
ATV and/or tractor driving qualifications		x
Habitat management	x	

4.4 Personal Qualities:

	Essential	Desirable
Enjoyment of teamwork	x	
Using your initiative	x	
Self-motivated and enthusiastic	x	
Flexible approach to working outside of normal hours, including weekends and bank holidays	x	
Interest in wildlife and conservation	x	



5. Details of Placement

5.1 Length of Stay:

The period is from early March to the end of October (36 weeks).

5.2 Subsistence:

An allowance of £40 per week towards food will be provided and will be paid monthly. Travel to/from the Calf (from Port St Mary), accommodation and utilities will be provided.

5.3 Working Week:

The nature of the work will require a very flexible approach, with much of the work required outside of 'normal' hours, including weekends and bank holidays.

5.4 Location:

The Assistant warden will be based on the Calf of Man, an islet off the south of the Isle of Man, owned by Manx National Heritage.

5.5 Leave:

There is a leave entitlement of 15 days. Due to the nature of the work, holidays are normally taken only after consultation with the line manager. This is to maintain cover to meet the requirements of two wardens remaining on the Calf at any one time to keep the Calf operational.

5.6 Accommodation:

The Assistant warden will be provided with accommodation in the farmhouse building. This accommodation is basic but adequate and should be kept clean and in good condition. Living on the Calf requires careful use of water, fuel and supplies. Basic living facilities are provided including cooking utensils, bedding and satellite TV, heating etc but the post holder is responsible for ordering and paying for their own food and personal provisions.

5.7 Training:

Training will be provided, such as ATV and tractor driving. Rodenticide training will also be given to support the Manx Shearwater project. PPE will also be provided, where necessary.